Qualification title
Level 5 Diploma in Leadership and Management for Residential Childcare (England)

The qualification’s content, structure and outcomes
This qualification is part of the children’s homes regulations which came into force in April 2015 and is the required qualification for those working in children's homes.

It provides you with the skills and knowledge needed to manage practice and lead others in residential childcare settings for children and young people. It will enable you to gain essential skills and knowledge for leading in a residential childcare setting, including: leading and managing a team, leading and managing group living, leading practice to support children and young people and implementing policies and procedures.

It will also offer you the opportunity to cover optional topics which are particularly suited to specific residential childcare and respite care settings.

You will need to complete 15 mandatory units and a selection of optional units to equip you with the knowledge, understanding and skills to achieve this qualification.

Examples of the mandatory units are:

- Understand children and young people’s development in residential childcare
- Lead and manage a team within a residential childcare setting
- Lead practice to promote the rights, diversity and equality of children and young people in residential childcare
- Lead practice to support the well-being and resilience of children and young people in residential childcare
- Lead practice in safe use of digital, internet and mobile technology with children and young people
- Lead a service that can support children or young people who have experienced harm or abuse
- Lead and manage group living in residential childcare
- Lead practice to support the safeguarding and protection of children and young people in residential childcare

In order to take this qualification you will need to be working in the role of Deputy or Manager in an appropriate setting, or have the opportunity to carry out responsibilities associated with these roles to be able to study for the Level 5 Diploma in Leadership and Management for Residential Childcare (England).

Comparison to similar qualifications you offer.
There are no other Level 5 qualifications that lead to the same outcome as this qualification

An explanation of how the qualification supports the identified outcome/s.
Through this qualification, you will gain the knowledge, understanding and skills required to manage practice and lead others in residential childcare settings for children and young people.

On completion of this qualification you can progress to leadership and management responsibilities within the residential childcare sector. The following list of job roles is not all-inclusive, but gives a taster of the opportunities available:

- Registered residential childcare manager, deputy and assistant manager
- Deputy and assistant manager in other children and young people’s social care settings (further professional development/ qualification may be required once in post)

Reference to organisations that support the qualification
This qualification is supported by Skills for Care and Development, a Sector Skills Council.

The UCAS points tariff the qualification attracts, if it has them
The Level 5 Diploma in Leadership and Management for Residential Childcare (England) qualification will not be eligible for UCAS points. However, it could provide evidence for a personal statement to enable mature students to enter Higher Education.